## Wayne Local Schools-Waynesville High School Bullying Report

Documented Bullying Report August 2019--December 2019

Building- Waynesville High School

Number of incidents reported and investigated 6 incidents were reported and investigated

Number of incidents determined to be unsubstantiated- 6 incidents were not verified or substantiated

Number of incidents determined to be substantiated o incidents were verified and substantiated

Number of incidents requiring administrative action be taken-6

Administrative action was taken on all incidents through investigation and counseling, even if the incident was not verified as bullying.

## Number of incidents that resulted in formal discipline- 4 incidents resulted in formal discipline.

Types of disciplinary action taken:

- 3- Out of School suspensions- conferences with the parent/student held
- o- In-School Intervention conferences with the parent/student held
- o- After School Interventions and conference with the parent/student held
- 1-Detention and conference with parent/student
- 6- Conference with parent and student held

## Steps to prevent and reduce incidents of bullying, harassment, and intimidation

- Provide information and resources to students and parents via the school webpage, including the Bullying Flow Chart
- Refer students to guidance counselor for working on peer relationships
- Conference in person, over the phone, and through emails with parents
- Recommendations made for students to talk to counselor or seek counseling
- Use bulletin boards and school announcements to promote anti-bullying message
- Re -do program implemented with follow up sessions conducted monthly
- Boys groups have formed and meet monthly to promote positive choices
- A full time prevention counselor from Solutions has been hired and works with grades 9-12 on conflict resolution and resiliency skills.